

## Executive summary

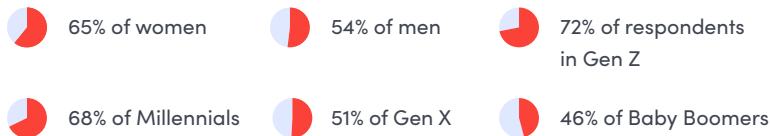
# Envoy's UK return to the workplace report

With the vaccine rollout underway, the return to the workplace is near. As companies bring their people back on-site, a new Wakefield survey of more than 1,000 UK employees presents a strong business case for hybrid work and investments in workplace safety.



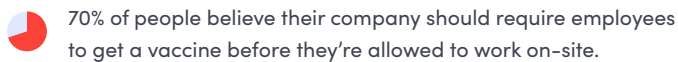
## Employees are concerned their companies will relax COVID measures in the workplace

59% of UK employees worry about their safety returning to the workplace. Digging deeper, here's how concern varies amongst different employee demographics:



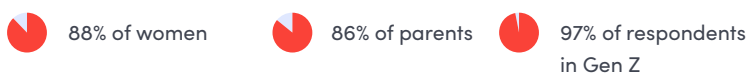
The same number of people (59%) voiced concern about their workplace relaxing COVID measures too early.

The majority of employees see COVID vaccinations as a critical workplace safety measure.



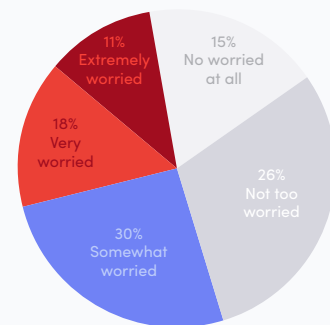
## Burnout is widespread, especially amongst certain demographics

78% of UK employees have felt close to burnout since March of 2020.



### QUESTION

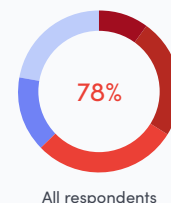
How worried for your health and safety are you with regard to returning to the workplace?



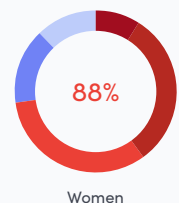
### QUESTION

How concerned are you about experiencing job-related burnout in the future?

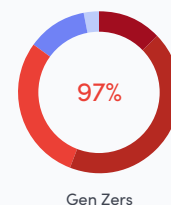
● All the time ● Just once or twice ● Often  
● Sometimes ● Never



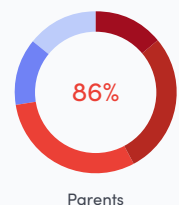
All respondents



Women



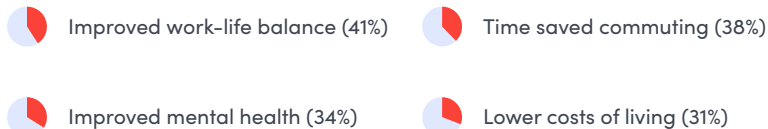
Gen Zers



Parents

## Hybrid work will improve employees' work-life balance and mental health

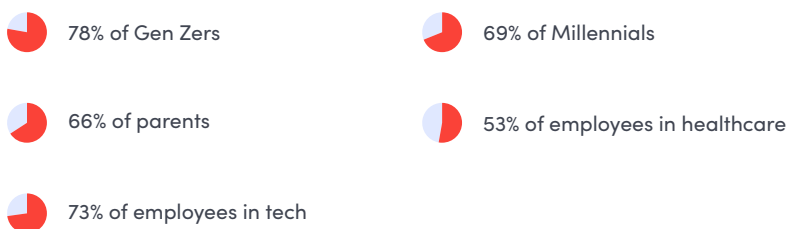
Employees in the UK are attracted to the flexibility a hybrid work model offers. 70% of employees say that this work model would benefit them personally. These were the most-selected benefits:



If it were up to employees, here's how many days they'd work on-site each week under a hybrid work model:



There's a lot at stake for companies that don't offer flexible work options. More than half (55%) of people surveyed say they'd look for a new job if their employer didn't offer hybrid work. Here's a look at which employees are most likely to hit the job boards:



## The bottom line

When companies welcome their employees back to the workplace, they should note that a lot has changed since they were last there. Burnout, concern about health and safety, and adopting hybrid work are key matters for UK employees returning on-site. Employers should use this moment to think long-term and build a work model that attracts talent now and in the future. As they do, they should remember that for many employees safety and flexibility are non-negotiable.

### QUESTION

Which of the following, if any, characterize how a hybrid work model affects or would affect you?



### ABOUT THIS SURVEY

Envoy partnered with Wakefield Research to survey more than 1,000 full and part-time employees over the age of 18 in the UK. Survey responses were collected between May 7 and May 12, 2021, using an email invitation and an online survey. The data was weighted to ensure an accurate representation of full-time and part-time employees. Want to learn how Envoy helps keep employees safe and productive in a hybrid work model? Head over to [Envoy's website](https://envoy.com).